

# OUR SPECIALISTS

## OPTIMISING HUMAN RESOURCES



SEPTEMBER 2016

**STRATEGY AND BUSINESS DEVELOPMENT**



**JEAN-JACQUES BOUTEILLÉ**

Project manager  
Master's degree in Science and Techniques (SKEMA, Sophia-Antipolis, France)  
30 years' experience in aviation



**JEAN-FRANÇOIS GUITARD**

International Development Director  
PhD in Law (IFURTA, Aix en Provence, France)  
Executive MBA (HEC, Paris, France)  
25 years' experience in aviation

**OPERATIONS AND MAINTENANCE**



**STÉPHANE ATTAS**

Major Projects Development Manager  
Engineer graduate from INSA, 3 years' of architectural studies  
Master's degree in Alterations and Urban Construction Work Direction (*Ecole Nationale des Ponts et Chaussées* – Higher Education Institute of Civil Engineering, Paris, France)  
21 years' experience including 10 years in aviation



**JACQUES BALP**

Head of the Coordination and Prospective Customers Department  
Post-graduate diploma in Strategic Management (ICG, Paris, France)  
Master's degree in Information Technology  
36 years' experience in aviation



**THIERRY BAUDUIN**

Head of the General Resources, Infrastructure and Engineering Department  
Engineer graduate from Arts et Métiers (ENSAM, Aix en Provence, France)  
20 years' experience in aviation



**ISABELLE BAUMELLE**

Head of the Runway Resources and Operations Department  
Master's degree in Airport Management (ENAC, Toulouse, France)  
Master's degree in Air Transport (IFURTA, Aix en Provence, France)  
17 years' experience in aviation



**CHRISTELLE CALVET-FILHOL**

Controls and Systems (Security/Safety/Defence) Manager  
Master's degree in Airport Operations and Air Traffic Management (ENAC, Toulouse, France)  
Civil Engineer (INSA, Toulouse, France)  
Post-graduate diploma in Energy Systems from Processes to Materials (INSA, Toulouse, France)  
15 years' experience in aviation



**FRÉDÉRIC GOZLAN**

Technical Director  
Engineer (ECAM, Lyon, France)  
Master's degree in International Business (CECE, Aix-Marseille, France)  
25 years' experience in aviation



**VINCENT LEBEGUE**

Head of Maintenance Department  
Engineer graduate from Arts et Métiers (ENSAM, Lille and Paris, France)  
Executive MBA (HEC, Paris, France)  
22 years' experience in aviation



**DIDIER MONGES**

Chief Operating Officer  
Engineer (ENSEEHT, Toulouse, France)  
Ecole Polytechnique, Montreal (Canada)  
Executive MBA (HEC, Paris, France)  
35 years' experience in aviation



**GILLES ROVIROLA**

Head of the Terminals Department  
Professional pilot's licence/IFR/Multi-engine aircraft (Florida Flight Academy, Sarasota, Florida, USA)  
20 years of experience in the management of profit centres, mainly in the services domain  
12 years' experience in aviation including four years as Ground Handling Manager



**CAMILLE TOTIER**

Head of the Technical Research and Development Department  
ENAC engineer – specialising in aeronautic techniques (ENAC, Toulouse, France)  
Masters in Planning and Design of Airports at Nanyang Technological University – Singapore  
12 years' experience in aviation



**VALÉRIE WACK**

Head of the Central Services and Infrastructure Department  
Engineer in Mechanical Development (INSA, Lyon, France)  
16 years' experience in aviation

## BUSINESS AVIATION



### JOSEPH AZZAZ

FBO Manager Cannes Mandelieu Airport  
Post-graduate diploma (MASTER II) in Air Transport Economics and Management (IFURTA, Aix en Provence, France)  
12 years' experience in aviation



### THIERRY POLLET

Director of Cannes Mandelieu Airport and General Aviation Airport Infrastructures ESC (SKEMA, Sophia-Antipolis, France)  
19 years' experience in aviation and 10 years' experience in sea ports



### MICHEL TOHANE

Director, General Aviation Business Unit  
Diploma from the Catholic University of Louvain (Brussels)  
26 years' experience in aviation  
(10 years in airline and 16 years at airports)



### UMBERTO VALLINO

Customer Relations Coordinator  
PhD from the University of Turin (Italy)  
27 years' experience in aviation



### DELPHINE LE SEC'H

Airline Marketing Manager  
Master's degree in Management – specialisation in Marketing and Communication (SKEMA, Sophia-Antipolis, France)  
12 years' experience in aviation



### JULIE MARSAUX

Market Research Manager  
Master's degree in Marketing and Project Management (SKEMA, Sophia-Antipolis, France)  
6 years' experience in aviation



### ÉRIC MILLET

Head of Mobility and Parking Department  
Master's degree in Management and Information Systems (SKEMA, Sophia-Antipolis, France)  
Master's degree in Company Administration awarded by a University Business School  
Higher Education Business Certificate in Procurement and Supply Chain Management (HEC, Paris, France)  
10 years' experience in aviation



### VALÉRY SAWOSIK

Market Engineering Manager  
Post-graduate diploma (MASTER II) in the Law and Economics of Air Transport (IFURTA, Aix en Provence, France)  
Post-graduate diploma (MASTER II) in the Transport and Logistics of International Trade (Paris IV, La Sorbonne University, France)  
21 years' experience in aviation  
(5 years in airline and 16 years at airports)



### FILIP SOETE

Chief Commercial Officer  
Business Administration and Company Management (Belgium)  
Master's degree in Law (Belgium)  
Advanced Management Program (INSEAD, Fontainebleau, France)  
27 years' experience in aviation  
(10 years in airline and 17 years at airports)

## COMMERCIAL AND MARKETING



### VALÉRIE CHUONG

Head of the Trade and Services Development Department  
MBA in International Business (City University of New York)  
Master's degree in Management Science and Marketing (University of Paris-Dauphine, France)  
17 years' experience in marketing and sales development in airports (retail travel)



### ALESSANDRA DEL BUONO-STENWAGA

Promotion Manager  
Master's degree in Strategic Tourism Management (SKEMA, Sophia-Antipolis, France)  
20 years' experience in aviation



### AGNÈS HENRY

Head of the E-Commerce CRM, Product Marketing and Services Department  
Diploma in Tourism, Production and Sales (Hotel Management College, Strasbourg, France)  
39 years' experience in aviation  
(24 years in airline companies and tourism, and 15 years at airports)

## QUALITY – SAFETY - SECURITY - ENVIRONMENT



### SOPHIE DALMASSO

Safety Management System Manager  
PhD in Economics Sciences (University of Nice Sophia-Antipolis, France)  
16 years' experience in aviation



### JACQUES HERISSON

Regional Relations and Environment Director  
Master's degree in Private Law (University of Nice Sophia-Antipolis, France)  
33 years' experience in aviation



### ISABELLE VANDROT

Head of Sustainable Development and Environment Department  
Engineer in Aviation Techniques (ENAC, Toulouse, France)  
25 years' experience in aviation

## SUPPORT FUNCTIONS: FINANCE



### BRIGITTE BEAUREGARD

Head of Financing Control Department  
ESC - option in Finance (Paris, France)  
35 years' experience



### PHILIPPE CASENEUVE

Chief Financial Officer  
Top business school (HEC, Paris, France)  
26 years' experience



### SYLVIE HUOT

Head of Accounting and Tax Department  
ESC (Rouen, France)  
Chartered Accountant  
33 years' experience



### ALEXANDRE NEKOUB

Head of Internal Audit and Commitment Committee  
Advanced Accounting and Finance Diploma (University Business School, Nice, France)  
Advanced Business Economics Diploma (University Business School, Nice, France)  
25 years' experience in aviation



### LAURENT PERETTI

Head of Corporate Finance  
ESC - option in Finance (Montpellier, France)  
Graduate from the *Centre de Formation à l'Analyse Financière* (Financial Analysis Training Centre) and Member of SFAF (French Institute of Financial Analysts)  
15 years' experience in company finance and 3 years' experience in aviation

## OTHER SUPPORT FUNCTIONS



### GENEVIÈVE CANTERINI

Human Resources Manager  
Diploma in Business and Public Sector Management – specialising in Human Resources (IUT, Nice, France)  
Diploma in Company Administration and Management (*Institut du Contrôle de Gestion Management Général* – Higher Education Institute of Management Accounting and General Management)  
Certificate of Advanced Business Studies in Human Resources and Organisation (HEC, Paris, France)  
32 years' experience



### CATHERINE MARCHAND

Communication Director  
Executive MBA (HEC, Paris, France)  
32 years' experience



### NICOLE SERRUYA

Legal and Purchasing Director  
Master's degree in Law and Taxation (Faculty of Law, Assas, Paris, France)  
Post-graduate diploma in Science of Procedural Law and Techniques (Faculty of Law, Angers, France)  
Post-graduate diploma in Company Administration (University Business School, Lyon, France)  
23 years' experience with a major building and property development company and 3 years' experience in aviation



### JEAN-PIERRE TORRES

Head of the IT Department  
Master's degree in Strategic Company Management (ESC, Paris, France)  
32 years' experience

CECE : *Centre d'Etudes du Commerce Extérieur*

CNPP : *Centre National de Prévention et de Protection*

ECAM : *École Catholique d'Arts et Métiers*

ENAC : *École Nationale de l'Aviation Civile*

ENSAM : *École Nationale Supérieure d'Arts et Métiers*

ENSEEIH : *École Nationale Supérieure d'Électronique, d'Électrotechnique, d'Informatique, d'Hydraulique et des Télécommunications*

ESC : *École Supérieure de Commerce*

HEC : *Hautes Études Commerciales*

ICG : *Institut Contrôle de Gestion de l'Institut Français de Gestion*

IFURTA : *Institut de Formation et de Recherche du Transport Aérien*

INSA : *Institut National de Sciences Appliquées*

INSEAD : *Institut Européen d'Administration des Affaires*

INSSI : *Institut Supérieur de Sécurité Incendie*

IUT : *Institut Universitaire de Technologie*

SKEMA : *School of Knowledge Economy and Management*